

(Formerly City College Com. Dept. South Kolkata (Morning) [City College South Kolkata Women's Branch] [Accredited by NAAC]

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GENDER SENSITISATION ACTION PLAN 2022-23

Sivanath Sastri college conducts orientation programmes for the students as well as teachers to promote gender sensitisation. The college ensures respectful and dignified behaviour at all levels by propagating a safe and healthy environment to achieve gender equality.

The Gender Sensitisation programmes are based on:

- Awareness programmes using lectures, seminars, talks, workshops, debates, showing films and documentaries etc.
- Initiating interest among faculty and students for research on different gender based issues
- Extension programmes along with Networking & Coordinating with other Agencies
- Using documentation and publication to monitor and review the effectivity of the programmes
- Addressing issues related to sexual discrimination, sexual harassment faced by the students and mentoring students as a process which helps students to communicate their problems

For the purpose of practising and promoting gender sensitisation some of the actions are to be taken this current year. Which are following:

| DEPARTMENTAL RESPONSIBILITY | ACTION PLAN | OUTCOME |
|--|---|---|
| All departments | International (Working) Women's Day | To instil knowledge among students about history of women's movements |
| Women Studies in collaboration with IQAC | Role of NGOs in Empowerment of women | To help students understand roles of different organisational activities to create a space for women's |

| | | Rights |
|--|--|---|
| Department of History and Women Studies | Lecture on Feminist Movement | To create awareness and informing students about the struggle and achievements of Women through activism |
| Women Studies in collaboration with IQAC | Workshop on Legal Awareness for Women | Awareness of the legal rights of Women |
| Department of Education | Workshop on Women and Educational Empowerment | |
| Principal and ICC | ICC Orientation by the ICC for students | Awareness among students of ICC and its role |

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Principal Sivanath Sastri College