



श्रद्धावान् लभते ज्ञानम्

SIVANATH SASTRI COLLEGE
(Formerly City College Com. Dept. South Kolkata (Morning)
[City College South Kolkata Women's Branch]
[Accredited by NAAC]

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STRATEGIC PLAN

Curriculum Development: Sivanath Sastri College has been making comprehensive efforts in imparting education to its students strictly according to the CBCS syllabus laid down by the affiliating university and the courses are well coordinated to make them most useful for the students. Whenever any modification is made in the syllabus the college immediately incorporates the changes in the courses.

Teaching Learning and Evaluation: The College is constantly making plans to create and adopt new effective teaching methods and practices, modern mode of learning and evaluative mechanism keeping pace with the changing world. Accordingly the faculty members are always encouraged to develop innovative teaching-learning methods. The management has comprehensive plans to transform all the class-rooms into ICT-enabled and the LMS have been already installed for making the whole process of academic interactions thoroughly digitised. Blended mode of teaching with physical classes as well as classes with online meeting platforms are to be used again in case a surge of Covid 19 cases is noticed.

Research, Innovation and Extension: The College administration acknowledges the importance of research for widening the intellectual horizon of the faculty members. They are constantly encouraged to pursue higher academic degrees like M.Phil. and Ph.D. New faculty members too are motivated to update themselves academically and to obtain higher degrees. Even students are provided with training in Research Methodology as a part of their curriculum. The faculty members of some departments have involved the students in short term research projects. Other departments are also ready to undertake such research projects. The students are guided in their extra-curricular co-curricular activities so that the society can benefit from such efforts. Extension activities and workshops involving eminent personalities from various fields are planned and conducted regularly to sensitize students on various contemporary issues, cultural activities and life skill development. These students in turn would sensitize their fellow students as well as the neighbourhood community through various programmes. The NSS unit of the college has already acquired significant reputation. Through various outreach programmes the NSS unit is instrumental in making students aware of the needs and problems of the less privileged and instilling among them a sense of social responsibility.





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Infrastructural Development: The infrastructural facilities are constantly developed to create a very healthy academic ambience. The college is committed to make the entire campus accessible to the differently abled students. The management is working very hard to achieve it. Keeping in mind the importance of ecology and environment the college has already adopted rain water harvesting. Plans are also in place for installing a solar power generation system.

With the objective of providing remote access to learning resources for the benefit of the faculty and students, Sivanath Sastri College Library is already a member of the UGC N-LIST Consortium and of the National Digital Library of India. Online access to library catalogue through OPAC and introduction of RFID are also in pursuit of the vision to modernise and adopt to changing times.

With a vision towards expansion and for addressing the acute space crunch, 168 Decimal of land has been purchased in the urban fringe of Kolkata to build an extended campus which would accommodate around 5000 students and provide low-cost education. The proposed campus will incorporate additional courses in science and professional programmes.

Student Support and Progression: The college has the proclaimed goal of continuing with Mentor-Mentee system for ensuring the comprehensive all-round development of the students in addition to pursuing academic excellence. Apart from that the College plans to establish its own professional counselling centre. It already has an operational ICC and Grievance Cell for addressing the problems of the students. It has its own medical centre for the students as well as the staff members.

To address the needs of the meritorious and needy students, the college provides them with financial assistance from the student aid fund in addition to the various scholarships from Government and Non-government sources. Various faculty exchange programmes with other institutions of higher education and Academic Interface Programme for campus recruitment and professional grooming are in place with plans for expansion.

Governance, leadership and management: The vision and mission of the college is reflected in the governance and management practices adopted by the college administration. Decentralization and participatory management are ensured through a hierarchy of committees and sub-committees where different stakeholders are represented. The administration plans to bring all academic, financial and administrative activities within the sphere of e-governance. These plans have been successfully implemented in the recent years with the acquisition of MIS and LMS, library software and complete digitization of library resources, and use of Tally ERP-9 accounting software in the accounts section.

The strategy adopted by the institution aims to complete digitization of all activities, ensure quality enhancement through periodic review of the teaching-learning processes, encouragement of research activities and improvement of learning resources.




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Institutional values and best practices: Inclusiveness is an integral part of the vision of the college as it was established to provide higher education for women from diverse backgrounds. As one of the pioneering institutions offering humanities, science and commerce education, the strategy adopted is that of holistic development of the students ensuring that they develop into responsible human beings aware of their responsibilities towards fellow human beings as well as the society as a whole.

The college endeavours to promote overall development of the students through all round personality development, development of free self-expression, active participation in extra-curricular activities, soft skill training and group activity through mutual interaction. Promotion of the spirit of enquiry and critical thinking has always been one of our objectives and plans are in place to promote it. Micro level research projects and field excursions involving the students have already been undertaken by various departments not only to promote critical thinking but also team spirit and leadership.

Best practices adopted by the institution are also flexible to suit the needs of the hour. Since the pandemic and ensuing lockdown prevented normal activities, online classes through different digital platforms became the only mode of teaching learning. Another issue that was brought to the notice of the administration were the economic hardships faced by a section of the students. Hence the best practices adopted during the pandemic induced lockdown highlight the measures adopted to resolve the academic and economic problems faced by the students.




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