DEPARTMENTAL ACTIVITIES OF DEPARTMENT OF <u>COMMERCE</u>

The Department of Commerce organizes departmental activities from time to time to increase the overall developments of the students and to increase their practical and employability skills which will help them to serve the competitive business world. The departmental activities conducted are focused on imparting technical knowledge along with its application in the practical world. The department organizes various events like, seminars by different eminent speakers from different organizations, invited lectures, seminar on entrepreneurship skill development, organizing special lectures by extended resource persons, project preparation on different accounting, finance, management, non-financial reporting framework, corporate social responsibility, e-commerce and other upcoming topics so as to enhance their research abilities, campus recruitment and placement programme and environmental awareness programmes through preparation of environmental projects. The department also motivates students to participate on different inter-college debate competition, paper presentations on accounting, finance, management and other topics to enhance their academic and research abilities.

Departmental Seminars and Programmes:

Sl.	Year	Programme	Speaker Objective	Participants
1.	August, 2023 to 28 th August, 2023	One Week Programme on Entrepreneurship and Managerial Skill Enhancement in Modern Business Environment	1. Mr. Rahul Sengupta, Deputy Manager, ICRA Analytics 2. Dr. Anulekha Banerjee, Assistant Professor in Commerce, St. Xavier's College (Autonomous) 3. Mr. Subhajit Jana, Librarian Staff, Sivanath Sastri College, Entrepreneur 4. Mr. Sisir Das, Cofounder, Colombus Ventures Private Limited and Director QUARK-Centre for Physics Learning 5. Ms. Paromita Ghosh, General Manager and Business Management Analytics Lead (Europe and Latin America) Ericsson 6. Ms. Sangita Sen, Founder CEO, Sunny Ray Solutions To Educate, Motivate and Enlighten Students with different skills of Entrepreneurship and Managerial Thoughts with Different Dos and Don'ts of an Entrepreneur in Different Business Environment. The Programme was followed with an Inter-Group Student Competition on "My Business Idea"	
2.	30 th , August,	Tata Consultancy Services, BPS	TCS Walk- IN BPS Employability and Recruitment	All Semester-VI students of B.Com.
	2023	Walk-in-Drive,	2021, 2022, 2023 at TCS Programme in	(Hons.) with Year

		for, B.Com. Year	Gitanjali Park Office,	College Campus	of Passing 2021,
		of Passing, 2021,	New Town, Kolkata		2022 and 2023.
		2022 and 2023			Total 138 students
					registered and visited the drive
3.	30 th	Tata Consultancy	2024, Year of Passing,	TCS Talent Search	Total 130 Semester
]	August,	Services, BPS	TCS BPS Hiring	Year of Passing,	-V students of
	2023	Hiring 2024	1 CS DI S I II III g	2024 (Test to be	B.A., B.Sc.and
				conducted on, 20th	B.Com. students
				October, 2023)	registered
4.	<i>O</i> /	Lecture on	Prof. Tilak Chandra	To Enlighten the	All Semester-I
	2023	"Motivation and	Bhattacharyya	ideas of Motivation	students of B.Com
		Ethics"		and Ethics among	2023-24,
5.	21 st ,	Seminar and	Onconing d has III abou	students Career Counseling	participated Selected students
J.	March,	Panel Discussion	Organized by Higher Education Department at	Program to help the	from all the
	2023	on "Higher	Lady Brabone College	students to build up	departments
		Education and its	Lady Brabbile College	their career	participated in the
		Impact on		pathways	programme
		"Higher			
		Education and Its			
		Impact on Career			
		Progression and Placement of			
		students			
6.	September,	The Global Links	Dr. Prof. Sharmistha	To Motivate	Students Presently
	29, 2022	Initiative-	Banerjee, Professor,	Entrepreneurships	Working on
		ALSiSAR	Department of Business	Concepts and Ideas	Entrepreneurship
		Impact-	Management, University of	among students and	Projects under
		"Entrepreneurship	Calcutta	to build Practical	Global Links
		Orientation Session"		Entrepreneurship	Entrepreneurship Programme
		Session		skills among students with their	1.Sujata Gupta,
				hand-on	Department of
				experiences on	Commerce, B.Com.
				different	(Hons.) Semester-I
				entrepreneurship	2. Amisha Shaw,
				business	Department of
					Commerce, B.Com.
					(Hons.) Semester-3
					3. Adeeba Naaz,
					Department of Commerce, B.Com.
					(Hons.) Semester-3
					4. Ananya Mondal,
					Department of
					Commerce, 3 rd
					Semester
					5. Tiyasa
					Dasmohapatra,
					Department of Commerce, 3 rd
					Semester
					6. Muskan Gupta,
					Department of
					Commerce, B.Com
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					(Hons.) Semester-5 7. Suparna Sahana, Department of Commerce, B.Com. (Hons) 3 rd . Semester 8. Rimika Khatun, Department of Commerce, B.Com. (Hons.) 9. Shoumya Singh, Department of Commerce, 5 th Semester
7.	November, 8 th 2019	Programme by Bengal Chamber of Commerce	Industry Expert from the Institute to deliver learning and awareness programme on industry	To deliver awareness and to understand the vibrant platform for encouraging excellence and develop stalwarts in different atmosphere, like, industry experts, active investors, business leaders and others	Semester III and Semester V students appeared the programme
8.	April, 26 th 2019	A Seminar Presentation by Stratical Vocational Skills Private Limited	Ms. Mitul Mukherjee Sengupta & Biswajeet Sen Gupta, Director	To deliver an interactive seminar on careerist skills that will enhance job opportunity and providing smart learning solutions	Total of 510 students of Semester 2 and Semester 4 participated in the seminar, where they have given feedback and have asked questions about their doubts
9.	10 th 2018	Campus Placement and an Awareness Programme conducted by TCS Ltd.	Ms Shritama Datta, Campus Hiring Officer, Tata Consultancy Services	To interact and conduct an Awareness Session for Campus Recruitment with 3rd year B.Com, B.A. and B.Sc. students	3 rd year students from all departments participated in the Campus Recruitment Seminar.
10	,	Campus 2 Corporate Academic Interface Training Programme conducted by the Departmental Faculties	Prof. Sujata Dutta Chowdhury and Prof. Madhumanti Ghosh faculties of thedepartment, conducted the training programme	To mentor the students for the Corporate Interview and grooming the students for Campus Recruitment	3 rd year students from all departments
1	April, 24 th 2017	Campus Recruitment by PwC-SDC	Ms Varsha Sanyal, Business Head of PwC- SDC	An Orientation Programme conducted for	Above 300 students have enrolled their names for the

				B.Com. 3 rd Year students	programme
12	April, 2017 to May 2017	Campus 2 Corporate Academic Interface Training Programme conducted by the Departmental Faculties	Prof. Sushmita Saha and Prof. Lopamudra Basu faculties, conducted the training programme	To mentor the students for the Corporate Interview and grooming the students for Campus Recruitment	3 rd year students from all departments
13	November, 11 th 2017	Brainware IT Scholarship Programme	Brainware Academic Head	Conducting Brainware National IT Scholarship Aptitude Test	All B.Com 1 st year students appeared for the aptitude test

Invitation from Tata Consultancy Services Limited to tie up in "Campus to Corporate" (C2C) Program

The college has received Greetings from TCS BPS Academic Interface Program (AIP) by Abhilash Sreedharan, HR TCS in September 2015 to carry on a wonderful course called "Campus to Corporate" (C2C), targeting to move up the livelihood of young students across locations in India. The course will conduct a Faculty Development Program (FDP) for 5 days by TCS trainers and these trained faculties will then train their students in their respective colleges. the college will identify faculty (2 to 3) who can conduct this training. The C2C course is a 70 hours (spread across 3-4 months) program that comprises of English communication, corporate etiquettes and grooming, interview preparation and handling etc. that enables students in college to get well prepared for their transitition to corporate life. The students undergoing training will be considered on priority for TCS Campus recruitment process. College will provide certifications to students from their end with an approval from TCS, certificate model will be used be TCS. TCS will address and conduct the program with B.com (H) 3rd year students, which equals to a number of 450 (approx).

The departmental head Prof.Ratan Sen and the other faculty members are very proud to enter into collaboration with TCS on "Campus to Corporate (C2C)" Program an Academic Interface Program (AIP) and the free employability program imparted by TCS since 2012. TCS Ltd have been providing Employability Training to our students and since 2012 TCS Ltd. have generated employment to more than 200 students of our college. Ms. Sreemayee Chakraborty, CSR Manager of TCS Ltd. conducted Employability Training Programme to our students to make them employable to the corporate world.

On the basis of this invitation the representatives of TCS Ltd. visited our department and a meeting with three HR Executives of Tata Consultancy Services (Ltd). on Campus Recruitment Employability Program was held with our Head of the Department, Prof. Ratan Sen and three faculty members of the department Mrs. Sushmita Saha, Mrs. Saheli Bhattacharya and Ms. Arpita Dey on 30th September 2015, at 9.30 a.m.

at the Rector's Room. The three HR and CSR Executives, Ms. Indira Chatterjee BPS HR Head Kolkata chatterjee.indira@tcs.com +91 8334838829), Mr. Manimoy Dasgupta BPS Affirmative Action Head (monimoy.dasgupta@tcs.com +91 9038075623) and Samik Ghosh BPS Talent Development Head (samik.ghosh@tcs.com +91 9231001009), explained the objective of the C2C Program of TCS a CSR activity, is to make the students employable and ready for the corporate world by imparting them learning on communication skills, corporate etiquettes, grooming and interview preparation etc.

In the meeting the three TCS Ltd eminent visitors propounded that they will deliver a 6 to 10 hour the "Train the Trainer" (TTT) for "Campus 2 Corporate" program to the 2 or 3 College Faculty after Durga Puja vacation. The TCS team was flexible to to get the TTT done over a week, including an extended Saturday in order to not stretch it too long from a relevance and information assimilation perspective. TCS team to address the students once the TTT is complete; TCS is flexible to visit the college any time convenient for the professors / students. After the faculties are trained they will deliver classes on the Course Programme of 70 hours spread across 3-4 months designed by TCS to increase and educate the employability criterion among the students in their Campus to Corporate (C2C) Program a part of their Corporate Social Responsibility activity. The faculty members will visit the TCS offices at least 1 day during or immediately after the TTT to develop a feeling on corporate culture and environment and to share the same with their students. After the completion of the training TCS Ltd will provide certificates to the participating students and teachers. The certificates will be issued by the college according to the format given by TCS. The students would be given a certificate and then the selection process for recruitment to TCS would be initiated. There would be a written test for screening and elimination followed by three Interview rounds as their post successful completion of C2C Program. This a wide based enrichment program for teachers and students which will add value to their prospects of life. This noble proposal of TCS Ltd. collaboration with our department will help our students in theirs' career. The program is, therefore, value added and our department is proud to carry on such a program with our students and corporate tycoons.

Sl.	Faculty Members	Year of the Training	Objectives	Participants
No.		Programme		
1.	Prof. Saheli Bhattacharya and Ms.Arpita Dey, Department of Commerce	1st, December, 2015 to 4th December, 2014	Inauguration of C2C AIP Programme	Total 450 (approx) 3 rd Year students participated in the C2 C Programme
2.	Prof. Sushmita Saha and Prof. Lopamudra Basu, Department of Geography	19 th , Decmber, 2016 and continued till 23 rd , December, 2016, at TCS Rajarhat Campus	To develop Corporate Culture and Environment and to share the same among students.	Total 342 students appeared for the C2C Programme. Out of which 106 students qualified the

				aptitude test on 5 th May 2017 and 32 students qualified the personal interview round held at our campus on 11 th May
3.	Prof. Madhumanti Ghosh and	2017	Participated Campus 2	Iviay
٥.	Prof. Sujata Dutta Chowdhury,	2017	Corporate Academic	
	Department of Commerce		Interface Programme at	
			TCS Campus	

Campus Recruitment and Placement

Year	Organization	No. of Selected Students
2022	TCS BPS Programme	• Total 427 students appeared for TCS NQT Test from B.Com, B.A and B.Sc.
2021	TCS BPS Programme	Total 452 students appeared for TCS NQT Test from B.Com and B.A
2020	TCS BPS Programme	• Total 621 students appeared for TCS NQT Test from B.Com and B.A.
2019	Tata Consultancy Services Ltd.	 Total 190 students from all departments of B.Com., B.Sc and B.A. cleared the All India Online Test (National Qualifier Test) conducted by the TCS Ltd on 16th February. Total 86 students were finally selected for the interview on 26th February, 2019 and were successfully placed at TCS
2018	Tata Consultancy Services Ltd.	Total 43 students were finally selected and recruited by TCS Ltd.
2018	PWC SDC	Total 12 students were finally selected and placed at PWC SDC (Kolkata)
2017	Tata Consultancy Services Ltd.	Total 172 students appeared in aptitude test and total 106 students qualified in aptitude test and total 32 students were successfully recruited and absorbed by TCS Ltd.
2017	PWC SDC	Total 34 students were recruited on internship basis and finally placed at PWC SDC (Kolkata)
2016	Tata Consultancy Services Ltd.	Total 48 students were finally selected and recruited by TCS Ltd.

Lectures under Faculty Exchange Program

The College has signed Memorandum of Understanding with City College of Commerce and Business Administration, Kolkata for Faculty Exchange Programme. In compliance with our MOU regarding Faculty Exchange Programme the teachers have taken classes which would be beneficial classes to the students

Sl. No.	Name of the Faculty	Date of the Invited Lectures	Institution Visited	Nature and Title of Activity
1	Prof. Debanjan Laha, SACT-I, Sivanath Sastri College	24 th April, 2019	City College of Commerce and Business Administration	Semester IV, Cost and Management Accou nting-I (Short-term Decision Making and Marginal Costing)
2.	Prof. Dr. Bidisha Dutta Sarkar, Part-time Lecturer, Sivanath Sastri College	24 th April 2019	City College of Commerce and Business Administration	Semester-II ,Marketing Management
3.	Prof. Rajasri Chakraborty, SACT-I, Sivanath Sastri College	4 th March, 2021 (Online Mode) 5PM to 6 PM	City College of Commerce and Business Administration	Semester-I, Consumer Behaviour
4.	Prof. Sayantani Bagchi, SACT-I, Sivanath Sastri College	4 th March, 2021 (Online Mode) 6PM to 7 PM	City College of Commerce and Business Administration	Semester-I, Consumer Behaviour
5.	Prof. Dr. Soummya Banerjee, Head, Department of Commerce, Sivanath Sastri College	11 th April and 12 th April, 2022	Malda College	Cost Accounting II, Corporate Accounting II and Financial Management for three hours
6.	Prof. Dr. Soummya Banerjee, Head, Department of Commerce, Sivanath Sastri College,	27 th June 2022 from, 5 PM to 7 PM	City College of Commerce and Business Administration	Semester-I,Cost and Management Accounting-I
7.	CMA Prof. Tilak Chandra Bhattacharyya, SACT-II, Sivanath Sastri College	27 th June 2022 from, 5 PM to 7 PM	City College of Commerce and Business Administration	,
8.	CMA Prof. Tilak Chandra Bhattacharyya, SACT-II, Sivanath Sastri College	13 th May 2023	City College of Commerce and Business Administration	House Property
9.	Prof. Dr. Soummya Banerjee, Assistant Professor, Sivanath Sastri College	13 th May 2023	City College of Commerce and Business Administration	Semester IV, Contract Costing
10.	Dr. Rajdeep Maiti, City College of Commerce and Business	27 th June 2022	Sivanath Sastri College	E-Commerce

	Administration			
11.	Dr. Barun Kumar Das, Assistant Professor, City College of	27 th June 2022	Sivanath Sastri College	Taxation-I
	Commerce and Business Administration			
10.	Dr. Barun Kumar Das,	13.5.23, Time:	Sivanath Sastri	Semester II, Section 6,
	Assistant Professor, City	8.30 A.M. to 9.30	College	Topic: Basic Concepts
	College of Commerce and	A.M.		(Introduction)
	Business Administration			
11.	Prof. Mousumi Basu,	13.5.23, Time:	Sivanath Sastri	Semester II Section 5,
	Assistant Professor, City	8.30 to 9.30 A.M.	College	Topic: Process Costing
	College of Commerce and			
	Business Administration			

Industrial Visit

The college organizes Industrial Visits for students of Semester V each year to help them gain practical knowledge and experience in context of real life Industry workings. On 06.09.2022 the college organized an industrial visit for B. Com (H) Semester V students at Topsia Plant of Redivivus Recyclers Pvt. Ltd., Kolkata (Vital Waste Co.) where students experienced how wastes are scientifically recycled and segregated into metal waste, e-waste, paper waste and chemical waste. The students were accompanied by departmental teachers who visited the site and it was an experiential learning to the students. The college further arranged another industrial visit the following year on 08.09.2023 at the Liluah Plant of Redivivus Recyclers Pvt. Ltd., Kolkata, (Vital Waste Co.) where students were observed how metal wastes are recycled and different electronic equipments like, bulb holders and others are made from it.

Sl. No.	Date	Location	Company Name	Experiential Learning to the Students
1	06.09.2022	Topsia	Redivivus Recyclers Pvt. Ltd. (Vital Waste Co.)	
2	08.09.2023	Liluah	Redivivus Recyclers Pvt. Ltd. (Vital Waste Co.)	Howrah, West Bengal, India 24/1/A, Malipanchghara St, Surendranagar, Liluah, Howrah, West Bengal 711204, India Lat 22.615626° Long 88.343524° 08/09/23 11:49 AM GMT +05:30

Invited Lectures

Teachers from City College of Commerce and Business Administration took classes in our College and the students were benefited by such interactions.

Sl.No.	Name of the Faculty	Institution	Date of the Invited	Nature and Title of
	-	Visited	Lectures	Activity
1.	Prof. Dr. Manas Kumar Baidya, Principal, Malda College	Sivanath Sastri College	23 rd September, 2022	Semester-I, Students on Fundamentals of Accounting
2.	Prof. Dr. Palash Bandyopadhyay, Assistant Professor in Commerce, Azad Hind Fouz Smriti Mahavidyalaya, Domjur, Howrah	Sivanath Sastri College	29 th March 2023 and 12 th April 2023 (8.30 a.m. to 9.30 a.m.)	Semester-IV, Section 5 on Topic: Marginal Costing (CMA-II)and Semester-IV Section 6 & 4 on Topic: Income From House Property (Taxation-I)
3.	Prof. Dr. Bodhisattwa Bardhan Choudhury, Assistant Professor, Heramba Chandra College	Sivanath Sastri College	26 th April 2023, Time: 7:15 to 9:15 A.M. and 9:30 to 11.30 A.M.	Semester II, Section 4 and Section 5 on CMA-I, on 'Material Control'
4.	Dr. Soummya Banerjee, Assistant Professor, Sivanath Sastri College Dr. Soummya Banerjee,	Azad Hind Fouz Smiriti Mahavidyalaya	24 th May 2023	E-filing of Tax Returns
	Assistant Professor, Sivanath Sastri College	Malda College	12 th April 2022	Process Costing, Amalgamation of Companies and Introduction to Financial Management
		St. Xavier's University	18 th January 2021 (Online)	Impact of Companies' Act 2013 on Corporate Financial Reporting and Other Emerging Areas in Accounting
		Malda College	14 th March 2020	Impact of Companies Act 2013 on Corporate Financial Reporting
		St. Xavier's University	1 st February 2020	Impact of Companies Act 2013 on Corporate Financial Reporting and other Emerging Areas in Accounting
		The Bhawanipor	8 th April 2019	

Education		Corporate Reporting
Society College		and Auditing
		Practices
Sir Gurudas	10 th November,	Workshop on
Mahavidyalaya	2017	Application of ICT in
		Teaching, Learning
		and Administrative
		Practice
Sovarani	10 th July 2017	Workshop on
Memorial		Application of ICT in
College		Teaching, Learning
		and Administrative
		Practice

Inter-Disciplinary Seminar of Commerce Department

- ❖ Prof. Tilak Chandra Bhattacharyya delivered An Inter-Disciplinary Lecture on Relevance of Bhagavad Gita in Modern Management in Department of Education, Philosophy, Sanskrit and History on 16.12.22
- ❖ Prof. Tilak Bhattacharya delivered a piece on "The Upanishads" on 30.07.2016 in the department of Philosophy.
- ❖ An Interdisciplinary Seminar in Geography Department was presented by Prof. Sushmita Saha, of Commerce Department at the Geography Department on "Greenwashing in Corporate Environmental Reporting" on 4th September 2015 to understand the practice of environmental misinformation by companies in corporate environmental reports for hiding the environmental impacts arising from their business activities. The objective of the seminar was to raise awareness among the students about the company's strategy of green marketing to promote their environmental friendliness. The seminar had helped to correlate the environmental hazards with the financial objective of increasing market share and financial profit. A total no. of 23 students of B.Sc. Part-III (Hons.) participated in the programme. The programme ended with enriching the knowledge of the students on the subject of greenwashing practice of companies in corporate environmental reporting and the policies and methods to reduce it.